

**TITLE:**

Employing people with a Mild mental retardation in IT company environment – case study

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**ABSTRACT:**

This thesis is focused on the employment of people with Mild mental retardation in an IT company particularly related to potential positions and job content. The aim is to identify employment opportunities for people with Mild mental retardation, to define the obstacles and to suggest possible solution for the company. The theoretical basis for the thesis is classification of mental retardation, options to involve people with Mild mental retardation in the work process and rules for employment of people with disabilities on the open labour market. There was used empirical - analytical approach, comparison and semi-structured interview. The outcome of the research is that it is impossible to hire an employee with Mild mental retardation but a practice can be organized. The recommendation is to setup a strategy for the employment of disabled people and other related measures.

**KEYWORDS:**

Mild mental retardation, employment, open labour market, IT company